



WORK HEALTH AND SAFETY POLICY

1. PURPOSE AND SCOPE

Territory Instruments (TI) recognises that health and safety hazards can raise in the wide range of activities undertaken by our workers. In this policy, TI affirms its commitment to the health and safety of all workers and key stakeholders in all their activities.

TI recognises its duty to provide and maintain, as far as reasonably practicable, safe, and risk-free environments, equipment, supervision, systems and facilities for TI workers and visitors.

2. DEFINITIONS

An injury, in relation to a worker, is a physical or mental injury arising out of or in the course of the workers employment and includes:

- A disease; and
- The aggravation, acceleration, exacerbation, recurrence or deterioration of a pre-existing injury or disease (Return to Work Act 1986)

Workers is defined as anyone who carries out work for TI, such as;

- An employee
- A contractor or sub-contractor
- An employee of a labour hire company
- An apprentice or trainee
- A student gaining work experience

3. REFERENCES

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (national uniform legislation) Regulations 2011





Return to Work Act 1986 and Return to Work Regulations 1986
Code of Conduct

4. RESPONSIBILITIES

Senior management Team has overall responsibility and accountability for the prevention of work-related injury and ill health and in implementing this policy

All workers are responsible for:

- Contributing to and participating in OHS activities, training and information;
- Working in a safe and responsible manner and complying with all safe working procedures; and
- Reporting all accidents, incidents, near misses and workplace hazards.

Managers and Supervisors are responsible for ensuring that their work areas are safe and does not pose a risk of injury or illness to a worker.

QHSE Compliance Officers is responsible for the provision of information on the policy, to provide advice to workers, and manage any associated complaints, in order to assist TI to prevent and address breaches of this policy.

5. METHOD

TI is committed to:

- Prioritising, developing, and supporting a culture that embraces wellbeing, health and safety, and sound management of our activities;
- Maintaining up-to-date knowledge of health and safety, and complying with all OHS legislation;





- Eliminating as far as reasonably practicable work-related injury and illness, by continually improving our OHS performance through setting and measuring objectives and targets, and undertaking and annual reviews of risk control plans;
- Preventing and minimising injury by involving our workers in identifying hazards assessing risks, and designing and implementing controls over workplace hazards;
- Investigating all types of incidents and implementing preventive actions;
- Providing adequate support and timely rehabilitation of injured or ill workers; and
- Providing workers with safe equipment and work systems, regular information, instruction, training, and supervision to ensure their health and safety.

Implementing and monitoring this Policy

The health and safety duties of TI workers will be communicated to them and training in procedures provided. TI is committed to regular consultation with employees to ensure that the policy operates efficiently and that health and safety issues are understood, managed, and regularly reviewed.

TI will:

- Effectively implement the health and safety policy, actively promoting, implementing and support OHS procedures;
- Encourage initiatives contributing to safer and improved working and activity environments;
- Make regular assessments of health and safety performance and resources; and
- Ensure specific procedures are periodically revised in a context of practical application and consistency.





6. KEY PERFORMANCE INDICATORS (KPI), RECORDS, AUDIT AND REVIEW

- Annual Internal Audit of Compliance against ISO Standards;
- Non-Conformance Reports Issued;
- MRM

Stuart Kenny
Director
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